## Health Savings Account (HSA) Employer Contributions Table for 2020

**pro-rated monthly contributions for new hires under age 55**

| For employees who start work on 1st of month | Employer Contribution for Individual HSA | Maximum Calendar Year Contribution for Individual | Employee Maximum Calendar Year Contribution for Individual HSA | Employee Maximum Monthly Contribution for Individual HSA | Employer Contribution for 2 Person/Family HSA | Maximum Calendar Year Contribution for 2 Person/Family | Employee Maximum Calendar Year Contribution for 2 Person/Family HSA | Employee Maximum Monthly Contribution for 2 Person/Family HSA |
|---|---|---|---|---|---|---|---|---|
| January | $ 1,400.00 | $ 3,550.00 | $ 2,150.00 | $ 179.16 | $ 2,800.00 | $ 7,100.00 | $ 4,300.00 | $ 358.33 |
| February | $ 1,283.33 | $ 3,254.17 | $ 1,970.84 | $ 179.16 | $ 2,566.66 | $ 6,508.33 | $ 3,941.67 | $ 358.33 |
| March | $ 1,166.66 | $ 2,958.33 | $ 1,791.67 | $ 179.16 | $ 2,333.33 | $ 5,916.67 | $ 3,583.34 | $ 358.33 |
| April | $ 1,050.00 | $ 2,662.50 | $ 1,612.50 | $ 179.16 | $ 2,100.00 | $ 5,325.00 | $ 3,225.00 | $ 358.33 |
| May | $ 933.33 | $ 2,366.67 | $ 1,433.34 | $ 179.16 | $ 1,866.66 | $ 4,733.33 | $ 2,866.67 | $ 358.33 |
| June | $ 816.66 | $ 2,070.83 | $ 1,254.17 | $ 179.16 | $ 1,633.33 | $ 4,141.67 | $ 2,508.34 | $ 358.33 |
| July | $ 700.00 | $ 1,775.00 | $ 1,075.00 | $ 179.16 | $ 1,400.00 | $ 3,550.00 | $ 2,150.00 | $ 358.33 |
| August | $ 583.33 | $ 1,479.17 | $ 895.84 | $ 179.16 | $ 1,166.66 | $ 2,958.33 | $ 1,791.67 | $ 358.33 |
| September | $ 466.66 | $ 1,183.33 | $ 716.67 | $ 179.16 | $ 933.33 | $ 2,366.67 | $ 1,433.34 | $ 358.33 |
| October | $ 350.00 | $ 887.50 | $ 537.50 | $ 179.16 | $ 700.00 | $ 1,775.00 | $ 1,075.00 | $ 358.33 |
| November | $ 233.33 | $ 591.67 | $ 358.34 | $ 179.16 | $ 466.66 | $ 1,183.33 | $ 716.67 | $ 358.33 |
| December | $ 116.66 | $ 295.83 | $ 179.17 | $ 179.17 | $ 233.33 | $ 591.67 | $ 358.34 | $ 358.33 |

| For employees who start work after 1st of month | Employer Contribution for Individual HSA | Maximum Calendar Year Contribution for Individual | Employee Maximum Calendar Year Contribution for Individual HSA | Employee Maximum Monthly Contribution for Individual HSA | Employer Contribution for 2 Person/Family HSA | Maximum Calendar Year Contribution for 2 Person/Family | Employee Maximum Calendar Year Contribution for 2 Person/Family HSA | Employee Maximum Monthly Contribution for 2 Person/Family HSA |
|---|---|---|---|---|---|---|---|---|
| January | $ 1,400.00 | $ 3,254.17 | $ 1,854.17 | $ 154.51 | $ 2,800.00 | $ 6,508.33 | $ 3,708.33 | $ 309.02 |
| February | $ 1,283.33 | $ 2,958.33 | $ 1,675.00 | $ 152.27 | $ 2,566.66 | $ 5,916.67 | $ 3,350.01 | $ 304.54 |
| March | $ 1,166.66 | $ 2,662.50 | $ 1,495.84 | $ 149.58 | $ 2,333.33 | $ 5,325.00 | $ 2,991.67 | $ 299.16 |
| April | $ 1,050.00 | $ 2,366.67 | $ 1,316.67 | $ 146.29 | $ 2,100.00 | $ 4,733.33 | $ 2,633.33 | $ 292.59 |
| May | $ 933.33 | $ 2,070.83 | $ 1,137.50 | $ 142.18 | $ 1,866.66 | $ 4,141.67 | $ 2,275.01 | $ 284.37 |
| June | $ 816.66 | $ 1,775.00 | $ 958.34 | $ 136.90 | $ 1,633.33 | $ 3,550.00 | $ 1,916.67 | $ 273.81 |
| July | $ 700.00 | $ 1,479.17 | $ 779.17 | $ 129.86 | $ 1,400.00 | $ 2,958.33 | $ 1,558.33 | $ 259.72 |
| August | $ 583.33 | $ 1,183.33 | $ 600.00 | $ 120.00 | $ 1,166.66 | $ 2,366.67 | $ 1,200.01 | $ 240.00 |
| September | $ 466.66 | $ 887.50 | $ 420.84 | $ 105.21 | $ 933.33 | $ 1,775.00 | $ 841.67 | $ 210.41 |
| October | $ 350.00 | $ 591.67 | $ 241.67 | $ 80.55 | $ 700.00 | $ 1,183.33 | $ 483.33 | $ 161.11 |
| November | $ 233.33 | $ 295.83 | $ 62.50 | $ 31.25 | $ 466.66 | $ 591.67 | $ 125.01 | $ 62.50 |
| December | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |

## Health Savings Account (HSA) Employer Contributions Table for 2020

**pro-rated monthly contributions for new hires age 55 & older**

| For employees who start work on 1st of month | Employer Contribution for Individual HSA | Maximum Calendar Year Contribution for Individual | Employee Maximum Calendar Year Contribution for Individual HSA | Employee Maximum Monthly Contribution for Individual HSA | Employer Contribution for 2 Person/Family HSA | Maximum Calendar Year Contribution for 2 Person/Family | Employee Maximum Calendar Year Contribution for 2 Person/Family HSA | Employee Maximum Monthly Contribution for 2 Person/Family HSA |
|---|---|---|---|---|---|---|---|---|
| January | $ 1,400.00 | $ 4,550.00 | $ 3,150.00 | $ 262.50 | $ 2,800.00 | $ 8,100.00 | $ 5,300.00 | $ 441.66 |
| February | $ 1,283.33 | $ 4,170.83 | $ 2,887.50 | $ 262.50 | $ 2,566.66 | $ 7,425.00 | $ 4,858.34 | $ 441.66 |
| March | $ 1,166.66 | $ 3,791.67 | $ 2,625.01 | $ 262.50 | $ 2,333.33 | $ 6,750.00 | $ 4,416.67 | $ 441.66 |
| April | $ 1,050.00 | $ 3,412.50 | $ 2,362.50 | $ 262.50 | $ 2,100.00 | $ 6,075.00 | $ 3,975.00 | $ 441.66 |
| May | $ 933.33 | $ 3,033.33 | $ 2,100.00 | $ 262.50 | $ 1,866.66 | $ 5,400.00 | $ 3,533.34 | $ 441.66 |
| June | $ 816.66 | $ 2,654.17 | $ 1,837.51 | $ 262.50 | $ 1,633.33 | $ 4,725.00 | $ 3,091.67 | $ 441.66 |
| July | $ 700.00 | $ 2,275.00 | $ 1,575.00 | $ 262.50 | $ 1,400.00 | $ 4,050.00 | $ 2,650.00 | $ 441.66 |
| August | $ 583.33 | $ 1,895.83 | $ 1,312.50 | $ 262.50 | $ 1,166.66 | $ 3,375.00 | $ 2,208.34 | $ 441.66 |
| September | $ 466.66 | $ 1,516.67 | $ 1,050.01 | $ 262.50 | $ 933.33 | $ 2,700.00 | $ 1,766.67 | $ 441.66 |
| October | $ 350.00 | $ 1,137.50 | $ 787.50 | $ 262.50 | $ 700.00 | $ 2,025.00 | $ 1,325.00 | $ 441.66 |
| November | $ 233.33 | $ 758.33 | $ 525.00 | $ 262.50 | $ 466.66 | $ 1,350.00 | $ 883.34 | $ 441.67 |
| December | $ 116.66 | $ 379.17 | $ 262.51 | $ 262.50 | $ 233.33 | $ 675.00 | $ 441.67 | $ 441.67 |

| For employees who start work after 1st of month | Employer Contribution for Individual HSA | Maximum Calendar Year Contribution for Individual | Employee Maximum Calendar Year Contribution for Individual HSA | Employee Maximum Monthly Contribution for Individual HSA | Employer Contribution for 2 Person/Family HSA | Maximum Calendar Year Contribution for 2 Person/Family | Employee Maximum Calendar Year Contribution for 2 Person/Family HSA | Employee Maximum Monthly Contribution for 2 Person/Family HSA |
|---|---|---|---|---|---|---|---|---|
| January | $ 1,400.00 | $ 4,170.83 | $ 2,770.83 | $ 230.90 | $ 2,800.00 | $ 7,425.00 | $ 4,625.00 | $ 385.41 |
| February | $ 1,283.33 | $ 3,791.67 | $ 2,508.34 | $ 228.03 | $ 2,566.66 | $ 6,750.00 | $ 4,183.34 | $ 380.30 |
| March | $ 1,166.66 | $ 3,412.50 | $ 2,245.84 | $ 224.58 | $ 2,333.33 | $ 6,075.00 | $ 3,741.67 | $ 374.16 |
| April | $ 1,050.00 | $ 3,033.33 | $ 1,983.33 | $ 220.37 | $ 2,100.00 | $ 5,400.00 | $ 3,300.00 | $ 366.66 |
| May | $ 933.33 | $ 2,654.17 | $ 1,720.84 | $ 215.10 | $ 1,866.66 | $ 4,725.00 | $ 2,858.34 | $ 357.29 |
| June | $ 816.66 | $ 2,275.00 | $ 1,458.34 | $ 208.33 | $ 1,633.33 | $ 4,050.00 | $ 2,416.67 | $ 345.23 |
| July | $ 700.00 | $ 1,895.83 | $ 1,195.83 | $ 199.30 | $ 1,400.00 | $ 3,375.00 | $ 1,975.00 | $ 329.16 |
| August | $ 583.33 | $ 1,516.67 | $ 933.34 | $ 186.66 | $ 1,166.66 | $ 2,700.00 | $ 1,533.34 | $ 306.66 |
| September | $ 466.66 | $ 1,137.50 | $ 670.84 | $ 167.71 | $ 933.33 | $ 2,025.00 | $ 1,091.67 | $ 272.91 |
| October | $ 350.00 | $ 758.33 | $ 408.33 | $ 136.11 | $ 700.00 | $ 1,350.00 | $ 650.00 | $ 216.66 |
| November | $ 233.33 | $ 379.17 | $ 145.84 | $ 72.91 | $ 466.66 | $ 675.00 | $ 208.34 | $ 104.17 |
| December | $ - | $ - | $ - | $ - | $ - | $ - | $ - | $ - |