

Equity in Athletics 2019

Institution Information

Institution: Mid Michigan Community College (171155)

User ID: E1711551

Registration

•Required fields are indicated with asterisks (*).

Mid Michigan Community College (171155)	
First Name*	<input type="text" value="Ryan"/>
Last Name*	<input type="text" value="Harkrader"/>
Title*	<input type="text" value="Athletic Director"/>
Address 1*	<input type="text" value="1375 S. Clare Avenue"/>
Address 2	<input type="text"/>
City*	<input type="text" value="Harrison"/>
State*	<input type="text" value="MI"/>
Zip*	<input type="text" value="48625"/> - <input type="text"/>
Phone*	<input type="text" value="989"/> - <input type="text" value="386"/> - <input type="text" value="6622"/>
Extension	<input type="text" value="548"/>
Fax	<input type="text"/> - <input type="text"/> - <input type="text"/>
E-mail Address*	<input type="text" value="rharkrader@midmich.edu"/>
Confirm E-mail Address*	<input type="text"/>
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <input type="text" value="Ryan Cell # (989)560-8011"/>

Identification

Please enter/review all applicable information. Required fields are indicated with asterisks ().

General Information

Institution Name	Mid Michigan Community College
Address 1*	1375 S Clare Ave
Address 2	
City*	Harrison
State*	MI
ZIP Code*	48625 - <input type="text"/>
Telephone*	989 - 386 - 6622 Ext. <input type="text"/>

Athletic Department

Athletic Director Name*	Ryan Harkrader
Address 1*	1375 S. Clare Avenue
Address 2	
City*	Harrison
State*	MI
ZIP Code*	48625 - <input type="text"/>
Telephone*	989 - 386 - 6622 Ext. 548

Chief Administrative Officer

Chief Administrative Officer's Name*	Christine Hammond
Title*	President
Telephone*	989 - 386 - 6661 Ext. <input type="text"/>
Fax	989 - 386 - 9088
E-mail Address*	chammond@midmich.edu

EADA General

Designated Reporting Year*
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) /2018 Ends: (MM/DD) /2019

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2018-19 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	619	48 %
Female full-time undergraduates	672	52 %
Total full-time undergraduates	1291	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

Other Description:

Update Status

Date Completed	9/27/2019
Update Status	Updated

Equity in Athletics 2019

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User ID: E1711551

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cross Country	<input checked="" type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input type="checkbox"/>	<input type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	18	
Basketball	13	12
Bowling	6	6
Cross Country	6	6
Softball		12
Total Participants Men's and Women's Teams	43	36
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	42	33

CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1		1					1
Basketball		1		1					1
Bowling		1		1					1
Cross Country		1		1					1
Coaching Position Totals	0	4	0	4	0	0	0	0	4

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Bowling		1		1					1
Cross Country		1		1					1
Softball		1		1					1
Coaching Position Totals	0	4	0	4	0	0	0	0	4

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	4,875	4,875
Number of Head Coaching Positions Used to Calculate the Average	4	4
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	15,984	15,984
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.22	1.22

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		2		2					2
Basketball		3		3					3
Bowling		1		1					1
Cross Country		1		1					1
Coaching Position Totals	0	7	0	7	0	0	0	0	7

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		3		3					3
Bowling		1		1					1
Cross Country		1		1					1
Softball		2		2					2
Coaching Position Totals	0	7	0	7	0	0	0	0	7

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	1,179	1,179
Number of Assistant Coaching Positions Used to Calculate the Average	7	7
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	15,572	15,572
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.53	0.53

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	24,500	28,700	53,200
Ratio (percent)	46	54	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	3,723	1,635	5,358
CAVEAT			

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.
For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		By Total Team	Total Operating Expenses
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	13	3,221	41,879	12	3,291	39,497	81,376
Baseball	18	1,930	34,732				34,732
Bowling	6	1,015	6,092	6	999	5,992	12,084
Cross Country	6	851	5,103	6	828	4,970	10,073
Softball				12	2,634	31,608	31,608
Total Operating Expenses Men's and Women's Teams	43		87,806	36		82,067	169,873

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	93,159	90,463	183,622
Baseball	86,893		86,893
Bowling	14,471	14,960	29,431
Cross Country	13,342	13,199	26,541
Softball		83,102	83,102
Total Expenses of all Sports, Except Football and Basketball, Combined	114,706	111,261	225,967
Total Expenses Men's and Women's Teams	207,865	201,724	409,589
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			30,736
Grand Total Expenses			440,325

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	93,394	91,391	184,785
Baseball	87,842		87,842
Bowling	15,099	14,959	30,058
Cross Country	13,586	13,642	27,228
Softball		83,184	83,184
Total Revenues of all Sports, Except Football and Basketball, Combined	116,527	111,785	228,312
Total Revenues Men's and Women's Teams	209,921	203,176	413,097
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			30,736
Grand Total for all Teams (includes by team and not allocated by gender/sport)			443,833

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	19,500	19,500	39,000
2 Total of Assistant Coaches' Salaries	8,253	8,253	16,506
3 Total Salaries (Lines 1+2)	27,753	27,753	55,506
4 Athletically Related Student Aid	24,500	28,700	53,200
5 Recruiting Expenses	3,723	1,635	5,358
6 Operating (Game-Day) Expenses	87,806	82,067	169,873
7 Summary of Subset Expenses (Lines 3+4+5+6)	143,782	140,155	283,937
8 Total Expenses for Teams	207,865	201,724	409,589
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	64,083	61,569	125,652
10 Not Allocated Expenses			30,736
11 Grand Total Expenses (Lines 8+10)			440,325
12 Total Revenues for Teams	209,921	203,176	413,097
13 Not Allocated Revenues			30,736
14 Grand Total Revenues (Lines 12+13)			443,833
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	2,056	1,452	3,508
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			⚠ 3,508

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.



Significant effort has been made to ensure this content meets accessibility guidelines. If you encounter a barrier you can report the barrier at midmich.edu/reportaccessibilitybarrier or contact For more information about the Mid Michigan College Laker Athletics Program, contact athletics at (989) 773-6622, Ext. 548 or at athletics@midmich.edu.