

LETTER OF AGREEMENT

Between

MID MICHIGAN COMMUNITY COLLEGE (MMCC)

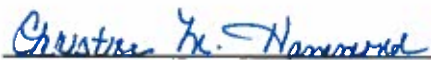
And

The MID MICHIGAN FACULTY SENATE, MEA/NEA (MMFS)

The parties (MMCC and MMFS) enter into the agreement as follows:

1. The MMCC and MMFS agree as part of the ratified contract for the 2017-2022 Master Agreement to place the Clinical Simulation Center Coordinator into the bargaining unit.
 - a. This position is a composite of face to face time with students and additional administrative duties.
 - b. To meet the basic load requirements as defined in Article VI Section B of the Master Agreement, the full time load shall be an assignment consisting of 38 weeks annually per the ADS weekly requirement as described Article VI B 2a.
 - c. 32 of the 38 weeks will occur during the Fall and Winter semesters.
 - d. The remaining six (6) weeks may be partitioned and will be used at the discretion of the CSC Coordinator in order to complete tasks related to the success of the CSC (i.e. recruitment, orientation, simulation creation, inventory, budget, community commitments, etc.).
 - e. Additional administrative release time must be approved by the Dean of Health Sciences and will be compensated at the overload rate.
2. Per the respective job description, this position will report directly to the Dean of Health Sciences.
3. The CSC Coordinator is expected to follow all other roles and responsibilities as outlined within the MMFS Master Agreement.
4. This modification of the contractual ADS language of Article VI B 2a is not meant to set a precedent for other faculty positions.
5. This LOA becomes effective on July 1, 2018.

In witness whereof, the parties sign this Agreement:



Christine M. Hammond, Ph.D. MMCC President



Date



Robert Elmore, MMFS President



Date

LETTER OF AGREEMENT

Between

MID MICHIGAN COMMUNITY COLLEGE (MMCC)

And

The MID MICHIGAN FACULTY SENATE, MEA/NEA (MMFS)

The parties (MMCC and MMFS) enter into the agreement as follows:

1. The MMCC and MMFS agree as part of the ratified contract for the 2017-2022 Master Agreement to place the Coordinator of Imaging Sciences into the bargaining unit.
 - a. To meet the basic load requirements as defined in Article VI Section B of the Master Agreement, the full time teaching load shall be an assignment consisting of 14.5 equated hours of classroom instruction and 15.5 contact hours of administrative release time.
 - b. The 15.5 contact hours of administrative release time will provide time to accomplish tasks associated with their respective program, as outlined within the position job description.
 - c. Classroom teaching or administrative release time in excess of the above load would constitute overload as defined in Article XII Section C. Additional administrative hours require pre-approval of the Dean of Health Sciences.
2. The Coordinator of Imaging Sciences will make time during the summer or semester breaks to complete on campus tasks directly related to the success of their respective programs (i.e. recruitment, orientation, criminal background checks, clinical site visits, etc.). This time commitment is included in the 15.5 contact hour of administrative release time outlined in 1.b.
3. Per the respective job description, this position will report directly to the Dean of Health Sciences.
4. The Coordinator of Imaging Sciences is expected to follow all other roles and responsibilities as outlined within the MMFS Master Agreement.
5. This LOA becomes effective on July 1, 2018.

In witness whereof, the parties sign this Agreement:



Christine M. Hammond, Ph.D. MMCC President



Date



Robert Elmore, MMFS President



Date

LETTER OF AGREEMENT

Between

MID MICHIGAN COMMUNITY COLLEGE (MMCC)

And

The MID MICHIGAN FACULTY SENATE, MEA/NEA (MMFS)

The parties (MMCC and MMFS) enter into the agreement as follows:

1. The MMCC and MMFS agree as part of the ratified contract for the 2017-2022 Master Agreement to place the Coordinator of Physical Therapist Assistant Program into the bargaining unit.
 - a. To meet the basic load requirements as defined in Article VI Section B of the Master Agreement, the full time teaching load shall be an assignment consisting of 15.5 equated hours of classroom instruction and 14.5 contact hours of administrative release time.
 - b. The 14.5 contact hours of administrative release time will provide time to accomplish tasks associated with their respective program, as outlined within the position job description.
 - c. Classroom teaching or administrative release time in excess of the above load would constitute overload as defined in Article XII Section C. Additional administrative hours require pre-approval of the Dean of Health Sciences.
2. The Coordinator of Physical Therapist Assistant Program will make time during summer or semester breaks to complete on campus tasks directly related to the success of their respective programs (i.e. recruitment, orientation, criminal background checks, clinical site visits, etc.). This time commitment is included in the 14.5 contact hours of administrative release time outlined in 1.b.
3. Per the respective job description, this position will report directly to the Dean of Health Sciences.
4. The Coordinator of Physical Therapist Assistant Program is expected to follow all other roles and responsibilities as outlined within the MMFS Master Agreement.
5. This LOA becomes effective on July 1, 2018.

In witness whereof, the parties sign this Agreement:



Christine M. Hammond, Ph.D. MMCC President

6-26-18

Date



Robert Elmore, MMFS President

6-29-2018

Date

LETTER OF AGREEMENT

Between

MID MICHIGAN COMMUNITY COLLEGE (MMCC)

And

The MID MICHIGAN FACULTY SENATE, MEA/NEA (MMFS)

The parties (MMCC and MMFS) enter into the agreement as follows:

1. The MMCC and MMFS agree as part of the ratified contract for the 2017-2022 Master Agreement to place the Director of Imaging Sciences into the bargaining unit.
 - a. To meet the basic load requirements as defined in Article VI Section B, of the Master Agreement, the full time teaching load shall be an assignment consisting of 20 equated hours of classroom instruction and 10 contact hours of administrative release time.
 - b. The 10 contact hours of administrative release time will provide time to accomplish tasks associated with their respective program, as outlined within the position job description.
 - c. Classroom teaching or administrative release time in excess of the above load would constitute overload as defined in Article XII Section C. Additional administrative hours require pre-approval of the Dean of Health Sciences.
2. The Director of Imaging Sciences will make time during summer or semester breaks to complete on campus tasks directly related to the success of their respective programs (i.e. recruitment, orientation, criminal background checks, etc.). This time commitment is included in the 10 contact hours of administrative release time outlined in 1.b.
3. Per the respective job description, this position will report directly to the Dean of Health Sciences.
4. The Director of Imaging Sciences is expected to follow all other roles and responsibilities as outlined within the MMFS Master Agreement.
5. This LOA becomes effective on July 1, 2018.

In witness whereof, the parties sign this Agreement:



Christine M. Hammond, Ph.D. MMCC President



Date



Robert Elmore, MMFS President



Date

LETTER OF AGREEMENT

Between

MID MICHIGAN COMMUNITY COLLEGE (MMCC)

And

The MID MICHIGAN FACULTY SENATE, MEA/NEA (MMFS)

The parties (MMCC and MMFS) enter into the agreement as follows:

1. The MMCC and MMFS agree as part of the ratified contract for the 2017-2022 Master Agreement to place the Director of Physical Therapist Assistant Program into the bargaining unit.
 - a. To meet the basic load requirements as defined in Article VI Section B of the Master Agreement, the full time teaching load shall be an assignment consisting of 20 equated hours of classroom instruction and 10 contact hours of administrative release time.
 - b. The 10 contact hours of administrative release time will provide time to accomplish tasks associated with their respective program, as outlined within the position job description.
 - c. Classroom teaching or administrative release time in excess of the above load would constitute overload as defined in Article XII Section C. Additional administrative hours require pre-approval of the Dean of Health Sciences.
2. The Director of Physical Therapist Assistant Program will make time during summer or semester breaks to complete on campus tasks directly related to the success of their respective programs (i.e. recruitment, orientation, criminal background checks, etc.). This time commitment is included in the 10 contact hours of administrative release time outlined in 1.b.
3. Per the respective job description, this position will report directly to the Dean of Health Sciences.
4. The Director of Physical Therapist Assistant Program is expected to follow all other roles and responsibilities as outlined within the MMFS Master Agreement.
5. This LOA becomes effective on July 1, 2018.

In witness whereof, the parties sign this Agreement:



Christine M. Hammond, Ph.D. MMCC President



Date



Robert Elmore, MMFS President



Date