

**Reporting of Institutional Data for the
NCAA Gender Equity Survey**
*NCAA Analysis of Revenues and Expenses
Equity in Athletics Disclosure Act (EADA)*

CO-EDUCATIONAL INSTITUTIONS ONLY

All coeducational institutions of higher education that participate in any Federal student financial aid program (Federal Pell, Federal SEOG, and Federal SSIG Grants, Federal Work Study, and Federal Family Education, Federal Perkins, and William D Ford Federal Direct Loans) and have intercollegiate athletics programs must provide information concerning their intercollegiate athletics program under the Equity in Athletics Disclosure Act of 1994, Section 485g of the Higher Education Act of 1965, 20 U.S.C. 1092.

An institution may use this or any information to disclose this information.

Name of Reporting Institution: Mid Michigan College
City: Harrison State: MI

Information for the Reporting Year Beginning: July 1, 2019 Ending: June 30, 2020

Number of Undergraduates (i.e.; full-time, baccalaureate, degree-seeking students) by Gender:
(Use fall semester enrollment figures)

	<u>Number</u>	<u>Percent</u>
Male undergraduates:	<u>591</u>	<u>46%</u>
Female undergraduates:	<u>691</u>	<u>54%</u>
Total undergraduates:	<u>1282</u>	<u>100%</u>

Institutional Contact:

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Current Classification: NJCAA Division II

TABLE 1 – ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest –

- a. Is listed by the institution on the varsity team's roster; or
- b. Receives athletically related student aid; or
- c. Practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designated or defines as junior varsity. Freshman, or novice or s students withheld from competition to preserve eligibility (i.e. a redshirts) or for academic, medical or other reasons.

Sport	Number of Participants		Number of Participants Participating on a Second Team		Number of Participants Participating on a Third Team	
	Men's Team	Women's Team	Men's Team	Women's Team	Men's Team	Women's Team
Baseball	32		1			
Basketball	14	10		1		
Bowling	9	9	1	2		
Fencing						
Golf						
Ice Hockey						
Lacrosse						
Rifle						
Rowing						
Skiing						
Soccer						
Softball		16		3		
Squash						
Swimming and Diving						
Synchronized Swimming						
Team Handball						
Tennis						
Cross Country	4	2	2			
Indoor Track & Field						
Outdoor Track & Field						
Volleyball						
Water Polo						
Wrestling						
Total Participants	59	37				
Percentage of Participants	61%	39%				
Unduplicated Count of Participants	57	34		Total Participants Men and Women		96

TABLE 2A --- HEAD COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male for female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns and graduate assistant coaches. For purpose of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 29 hours per week). For purposes of this report, the term "Full Time College Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as a coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee Volunteer
Baseball		1		1				
Basketball		1		1				
Bowling		1		1				
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer								
Softball								
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, Cross Country		1		1				
Volleyball								
Water Polo								
Wrestling								
Other								
Coaching Position Totals		4		4				

TABLE 2B --- HEAD COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of head coaches assigned to each men's team, whether that coach is a male for female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns and graduate assistant coaches. For purpose of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 29 hours per week). For purposes of this report, the term "Full Time College Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as a coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Head Coaches of Women's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball								
Basketball		1		1				
Bowling		1		1				
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer								
Softball		1		1				
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, Cross Country		1		1				
Volleyball								
Water Polo								
Wrestling								
Other								
Coaching Position Totals		4		4				

TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS MEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each men's team, whether that coach is a male for female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns and graduate assistant coaches. For purpose of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 29 hours per week). For purposes of this report, the term "Full Time College Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as a coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee Volunteer
Baseball		3		3				
Basketball		3		3				
Bowling		1		1				
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer								
Softball								
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, Cross Country		1		1				
Volleyball								
Water Polo								
Wrestling								
Other								
Coaching Position Totals		8		8				

TABLE 3A --- ASSISTANT COACHES ASSIGNMENTS WOMEN'S TEAMS

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of assistant coaches assigned to each women's team, whether that coach is a male for female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns and graduate assistant coaches. For purpose of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 29 hours per week). For purposes of this report, the term "Full Time College Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as a coach of that team, either within the athletic department or another department of the institution. USE WHOLE NUMBERS ONLY.

Assistant Coaches of Women's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee Volunteer
Baseball								
Basketball		2		2		1		1
Bowling		1		1				
Fencing								
Field Hockey								
Football								
Golf								
Gymnastics								
Ice Hockey								
Lacrosse								
Rifle								
Rowing								
Skiing								
Soccer								
Softball		2		2		1		1
Squash								
Swimming and Diving								
Synchronized Swimming								
Team Handball								
Tennis								
Track and Field, Cross Country		1		1				
Volleyball								
Water Polo								
Wrestling								
Other								
Coaching Position Totals		6		6		2		2

TABLE 4 – OPERATING EXPENSES

Commonly known as Game-Day Expenses

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging and meals; uniforms and equipment; and officials.

Sport	Operating Expense		Per Capita Expenses		
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	
Baseball	20,599				
Basketball	34,191	31,890			
Bowling	10,641	10,399			
Fencing					
Field Hockey					
Football					
Golf					
Gymnastics					
Ice Hockey					
Lacrosse					
Rifle					
Rowing					
Skiing					
Soccer					
Softball		17,199			
Squash					
Swimming and Diving					
Synchronized Swimming					
Team Handball					
Tennis					
Track and Field, Cross Country	3,805	4,970			
Volleyball					
Water Polo					
Wrestling					
Other					
Total Operating Expense	69,236	60,181			129,417
Percent of Total	53%	47%			100%

TABLE 5 – RECRUITING EXPENDITURES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the total institutional expenditures associated with recruiting for the teams. Costs include, but are not limited to: transportation, lodging, and meals for both recruits and institutional personnel engaged in men’s and women’s recruiting; expenditures for official and unofficial visits; and all other major expenses logically related to recruiting.

Recruiting Expenditures	Dollars	Percent of Total
Men’s Teams	1,511	45%
Women’s Teams	1,873	55%
Total Recruiting Expenses	3,384	100%

TABLE 6 – ATHLETICALLY RELATED STUDENT AID

This table lists the total amount of athletically related student aid awarded men and women student-athletes. Athletically related student aid is awarded a student that requires the student to participate in an intercollegiate athletics program.

Athletically Related Student Aid	Dollars	Percent of Total
Awarded to Male Athletes	35,200	52%
Awarded to Female Athletes	32,350	48%
Total Amount	67,550	100.0%

TABLE 7 – Revenues

This table lists the total revenue attributable to specific teams for all men’s teams and all women’s teams. Revenue includes ticket sales, student activity fees; guarantees and options; contributions from alumni and others; state or government support; institutional support; post-season compensation; concessions; radio and television; special events; program sales and advertising; signage, sponsorships, and royalties; sports camps; and all other revenue intended for intercollegiate sports.

Revenue Attributable to Specific Teams	Dollars	Percent of Total
Men’s Teams	130,733	45%
Women’s Teams	118,515	42%
Not Allocated/Sport	36,191	13%
Total Revenue	285,439	100.0%

TABLE 8 – HEAD COACHES SALARIES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the average annual institutional salary of the head coaches of the men’s and women’s teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation.

Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Head Coaches	Dollars per FTE	FTE’s	Dollars per Position	Number of Positions
Men’s Teams	15,994	1.24	4,938	4
Women’s Teams	15,994	1.24	4,938	4

TABLE 9 – ASSISTANT COACHES SALARIES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the average annual institutional salary of the assistant coaches of the men’s and women’s teams. Volunteer head coaches and head coaches whose salaries are paid by entities other than this institution are excluded from this calculation.

Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Average Salaries of Assistant Coaches	Dollars per FTE	FTE’s	Dollars per Position	Number of Positions
Men’s Teams	15,842	0.71	1,406	8
Women’s Teams	15,842	0.71	1,406	8

TABLE 10 – OVERALL REVENUES AND EXPENSES

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists total overall revenues and expenses for all men’s programs and all women’s programs as well as revenues and expenses not allocated to specific teams or not allocated by gender. The table also provides the same information for all men’s and women’s sports.

Revenue includes ticket sales; state or government support; institutional support; and all other revenues for intercollegiate sports.

Expenses include athletically-related student aid, contract services, equipment, fund-raising activities, operating expenses, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities. Debt service and capital expenses are not included in these total.

Sport	Revenues		Expenses	
	Dollars	Percent of Grand Total	Dollars	Percent of Grand Total
Men’s Basketball	81,383	19%	79,107	18%
Men’s Cross Country	9,933	2%	9,933	2%
Men’s Bowling	23,891	6%	25,157	6%
Baseball	96,909	22%	103,585	24%
Total of Men’s Program	212,116	49%	217,782	47%
Women’s Basketball	71,431	16%	72,624	17%
Women’s Cross Country	5,007	2%	5,007	1%
Women’s Bowling	28,122	6%	23,845	5%
Softball	85,386	19%	82,766	19%
Total of Women’s Program	189,946	43%	184,242	42%
Not Allocated by Gender/Sport	36,191	8%	36,201	8%
Grand Total	438,253	100%	438,225	100%

Equity in Athletics Disclosure Act

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

An institution is encouraged to provide any further information it believes might be helpful to students, prospective students or the public to interpret the information provided above, or that might help a prospective student-athlete make an informed choice of an athletics program. For example, an institution may include a history of its athletics programs or explanation of unusual circumstances that would better explain the data or their significance.

None.