

Mid Michigan College Board of Trustees Special Meeting

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The meeting took place in the Esther C. Conference Room, Harrison Campus.

Present: Terry Petrongelli, Board Chair; Thomas W. Metzger, Treasurer; George Gilmore, Trustee, Mike Jankoviak, Trustee

Absent: Eric T. Kreckman, Vice Chair; Richard S. Allen Jr., Secretary; Jane Zdrojewski, Trustee

Agenda Item I: *CALL TO ORDER*

Board Chair Terry Petrongelli called the meeting to order at 7:00 PM.

Agenda Item II: *APPROVAL OF AGENDA*

Motion by Trustee Jankoviak to approve the agenda. Second by Trustee Gilmore. All Ayes; Motion Carried.

Agenda Item III: *PUBLIC COMMENT*

Board Chair Petrongelli asked for public comment, no one wished to comment.

Agenda Item IV: *POTENTIAL SALE OF PICKARD BUILDING*

President Hood and Vice President of Finance and Administration Lillian Frick gave an overview of the interest in the Pickard building in recent months and the process to gather bids from interested parties. A discussion took place regarding how each trustee felt pertaining to the bids and how the Biggby Coffee section of the parcel would be affected in the transfer of the property if it were to sell.

Motion by Trustee Gilmore to enter into negotiations with the Saginaw Chippewa Tribal College for purchase of the Pickard building. Second by Trustee Jankoviak.

A discussion took place about deal breakers and preferences for negotiations. Trustees would prefer a cash deal. Trustees want to make sure that the tribal election would not affect the purchase, and that any legal proceedings would not take place in tribal court. All Ayes; Motion Carried.

Agenda Item V: *SEALING OF PARKING LOTS*

Motion by Trustee Jankoviak to approve parking lot maintenance for Harrison and Mt. Pleasant campuses in the amount of \$77,740.00. Second by Trustee Metzger.

Vice President of Finance and Administration Lillian Frick presented a request to move forward with required maintenance for the parking lots and drives at both the Harrison and Mt. Pleasant campus. The total requested for this project is \$77,740.00. All Ayes; Motion Carried.

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Agenda Item VI: CLOSED SESSION- NEGOTIATION UPDATE WITH LEGAL COUNSEL

The Board Chair stated that the Trustees would move into closed session for the purpose of a negotiation update with legal counsel.

Motion by Trustee Gilmore to adjourn to closed session at 8:08 PM. Second by Trustee Jankoviak. All Ayes; Motion Carried.

The Board returned to regular session at 8:30 PM.

Ray Davis, attorney from Thrun Law Firm, updated the Board on the progress of the Educational Support Personnel Association (ESPA) union negotiations. The ESPA union contract expired on June 30, 2021. Negotiations began on April 14, 2021. There have been seven negotiation sessions. Mr. Davis stated that the College's last offer was full steps, full longevity, and an additional \$0.22 per hour increase on all scale steps. Thus, it was within this year's wage increase parameter. The union countered at full steps and \$0.55 per hour increase on all scale steps, which is significantly above the parameter. Mr. Davis stated no further negotiation sessions are scheduled, and he believes that the union will request fact finding.

Fact finding is a lengthy, non-binding arbitration process that will take months to complete. The Arbitrator will hear arguments from each side, give them a month to file briefs, and then issue an opinion with a suggested solution that both sides may choose or not choose to accept. There is nothing that prevents the parties from meeting and resolving their differences before the fact finding is complete. Step increases or other raises for employees that would be covered under the expired ESPA union contract cannot be paid while the contract is expired, pursuant to Public Act 54 of 2011. This law also prevents any retroactive pay increases from taking place.

Meeting adjourned at 8:38 PM
Recording Secretary,
Amy Lince
Executive Assistant to the President and Board of Trustees

Terry Petrongelli, Board Chair

Richard S. Allen, Jr., Board Secretary